

At a meeting of the Town Council holden in and for the Town of Gloucester on December 6, 2018:

I. Call to Order

The meeting was called to order at 7:00 p.m.

II. Roll Call

Members Present: George O. (Buster) Steere, Jr., President; Edward C. Burlingame, Vice-President; Walter M. O. Steere, III; William E. Reichert and Patricia Henry.

Also Present: Jean Fecteau, Town Clerk; Tim Kane, Town Solicitor; Diane Brennan, Finance Director; Joseph DelPrete, Chief of Police; Karen Scott, Town Planner; Gerald Mosca, EMA Director; and Robert Shields, Recreation Director.

III. Pledge of Allegiance

The Pledge of Allegiance was recited.

IV. Gloucester Police Department

Swearing into Office Ceremonies  
Commendations & Recognitions

Joseph DelPrete, Chief of Police, thanked everyone for attending tonight to honor and swear in three (3) long-term members of the Gloucester Police Department. Chief DelPrete stated that Lt. Matthew Fague will be moving to the rank of Captain, Sgt. Bertholic will be moving to the rank of Lieutenant, and Officer Jeffrey Jenison will be moving to the rank of Sergeant.

Chief DelPrete thanked the Town Council for their support of the Police Department since he has been here and noted that tonight is Councilor Burlingame's second to last meeting as a Council member and the Chief is glad that we are able to do this with him present. Chief DelPrete also thanked Jean Fecteau, Town Clerk, for making this happen for us tonight.

Chief DelPrete noted that the Police Chaplain, Fr. TJ Varghese is present as well as Andrew Uriati, who will graduate from the Police Academy in two (2) weeks and will be sworn in as a new officer at the next meeting.

Chief DelPrete stated that the second part of this promotion ceremony is a series of recognitions and commendations for extraordinary Police work, some of which has not been publicized.

Jean Fecteau, Town Clerk, administered the oath of office to Captain Matthew Fague. Chief DelPrete stated that Captain Fague is a 24½ year member of the Gloucester Police force and has served in every role possible.

Chief DelPrete stated that the next promotion is Sgt. Kim Bertholic, who has been here 20 years and has served in a supervisor capacity for the last 11 years. Chief DelPrete stated that Sgt. Bertholic will go to the rank of Lieutenant. Jean Fecteau administered the oath of office to Lt. Bertholic.

Chief DelPrete spoke regarding Sgt. Jenison, stating that he has been at that rank for six (6) months, but has not officially been sworn in before the Town Council. The oath of office was administered to Sgt. Jenison by the Town Clerk.

Chief DelPrete stated that he has been in law enforcement for 33 years, 9 years in Gloucester, and he would put this Police Department up against any department in Rhode Island. Chief DelPrete stated that some extraordinary work has been done in the last 14 or 15 months and even though Gloucester has been the safest town the past few years, things still go on.

Department Commendations were presented to the following officers for exemplary service:

1. Captain (the Lieutenant) Fague and Patrolman Cody Beaudette for their work in preventing a potential suicide/tragic outcome situation.
2. Patrolman Sousa and Patrolman Cassidy (unable to attend) for their involvement in identifying and stopping a federal illegible drug operation.
3. Patrolman Paul Houle and Patrolman Timothy Heston (not present) for their work which resulted in the survival of a potential drug overdose victim.
4. Patrolman Heston (not present) and Patrolman Beaudette for their investigative work that led to the apprehension of breaking and entering suspects who were part of a criminal motorcycle theft ring.
5. Patrolman Dan Lefebvre and Patrolman Beaudette for their work in apprehending a breaking and entering suspect with an extensive dangerous criminal record.
6. Lieutenant Kimberly Bertholic for her intense work with potential sexual abuse victims with a successful outcome. Captain Fague commented on Lieut. Bertholic's hard work in these difficult situations.
7. Letter of recognition for Dispatcher Paul Desnoyers for his work in dispatching officers to a potential house break in situation. Captain Fague stated that while the officers did their work Dispatcher Desnoyers worked on obtaining information and kept this information active between the officers involved which assisted with a successful outcome.
8. Civilian Commendation to Danielle Jacquart for her involvement in the prevention of an opioid drug overdose which resulted in a life saved.

Father TJ Varghese, Police Department Chaplain, closed the program with a prayer of thanks.

**7:30 p.m.**

V. Open Forum - For Agenda Items  
None.

VI. Public Hearings - **CONTINUATION (PUBLIC HEARINGS OPENED & CONTINUED ON NOVEMBER 15, 2018)**

A. ENTERTAINMENT LICENSE

REQUEST FOR OUTDOOR ENTERTAINMENT - Discussion and/or action

1. Hill's Tavern and Grill, LLC, d/b/a Hill's Tavern and Grill, 417 Putnam Pike

Councilor G. Steere stated that this Public Hearing was continued to give the applicant more time to submit additional information to Council, however the Clerk's office has not received any more information. Councilor G. Steere noted that a letter was received from a neighbor today with a positive review of the new ownership.

Councilor G. Steere stated that the Public Hearing is still open and read the following request from the applicant's attorney, David D'Agostino:

I am respectfully requesting that tonight's license hearing be continued to the next Council meeting (to avoid a re-notice issue). I am requesting this continuance because I have had to recently attend a memorial service for an extended family member out of state and was unable to get ready for

tonight's hearing. I apologize and ask that this not be counted against my clients.

Thank you for your consideration to this request.  
(End of memo)

Discussion: None.

MOTION was made by Councilor W. Steere to CONTINUE the Public Hearing for the Request for Outdoor Entertainment for Hill's Tavern and Grill, LLC, d/b/a Hill's Tavern and Grill, 417 Putnam Pike to December 20, 2018; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

- B. SPECIAL EVENT LICENSES - Discussion and/or action
  - 1. Daniel Smiley, Purple Cat Tavern, Inc., d/b/a The Purple Cat!  
Location: 11 Money Hill Road, Glocester, RI  
Request for miscellaneous 2019 Special Events with outdoor Entertainment

Councilor G. Steere stated that this Public Hearing was continued to give the applicant more time to submit additional information to Council. Councilor G. Steere noted that no additional information for Council has been received by the Clerk's Office.

Councilor G. Steere stated that the Public Hearing is still open however the applicant is not present. There was Council consensus to continue the Public Hearing one more time and if the applicant does not show up, the matter will be taken off the table.

MOTION was made by Councilor W. Steere to CONTINUE the Public Hearing for Daniel Smiley, Purple Cat Tavern, Inc., d/b/a The Purple Cat! Location: 11 Money Hill Road, Glocester, RI ,Request for miscellaneous 2019 Special Events with outdoor Entertainment until the Town Council meeting of December 20, 2018; seconded by Councilor Reichert.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

Councilor Henry asked if Mr. Smiley should be notified that this hearing has been continued. Tim Kane, Town Solicitor, replied that between his office and the Town Clerk's office, the applicant will be notified.

- VII. Consent Items - Discussion and/or action
  - A. Town Council Meeting Minutes of November 1<sup>ST</sup> & 15<sup>TH</sup>, 2018

MOTION was made by Councilor Reichert to APPROVE the Town Council meeting minutes of November 1<sup>st</sup> and November 15<sup>th</sup>, 2018; seconded by Councilor W. Steere.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert and Henry  
NAYS-0

ABSTAINED - Burlingame (not present for one of the meetings)

MOTION PASSED

VIII. New Business

A. Authorization of Correspondence:

1. Council response to School Committee request for support of full Regionalization - Discussion and/or Action

Councilor Henry, liaison to the Gloucester School District and the Regional School District, stated that there has been a lot of conversation in the last year regarding further regionalizing our elementary schools with Foster. Councilor Henry stated that she drafted a letter to the Regional School Committee which she read into the record.

Councilor Henry asked if the Council could have discussion and take a vote to send this correspondence.

MOTION was made by Councilor Burlingame to approve and forward correspondence to the Foster/Glocester Regional School Committee expressing the Town of Gloucester's opinion of full regionalization as follows:

Foster Gloucester Regional School Committee

Re: Regionalization Foster/Glocester Elementary Schools

Dear Foster Gloucester Regional School Committee,

The Gloucester Town Council has voted 5/0 in favor to send this letter to inform the Regional School Committee that this Council is rejecting any effort or intent to further regionalize the Foster and Gloucester Elementary Schools.

We are aware of the vigorous effort and intent by Superintendent Michael Barnes and the Foster School Committee members to achieve this end, however, this Council does not believe that the benefits to fully regionalize outweigh the negative impact this move would have on our Community and our current successful and well-run Gloucester schools.

Respectfully,  
George O. Steere, Jr.  
President  
Gloucester Town Council  
(End of letter)

seconded by Councilor Reichert.

Discussion: Mary Ann Carroll, of 129 Saw Mill Road, thanked the Council for the opportunity to address them on this issue. M. Carroll stated that the entire time she has served on the School Committee, she has vehemently opposed regionalization. M. Carroll noted that Gloucester has an outstanding school system for elementary and to regionalize will only hurt us. M. Carroll stated that we would lose our identity, lose our control and quite frankly, lose our money. M. Carroll stated that this came about because Foster, for a long period of time, had a lack of funds. M. Carroll stated that if we regionalize, they will be taking our funds and we will lose control of those funds. M. Carroll referred to recent test scores, stating that Gloucester's were much better than those of Foster or the Region.

M. Carroll expressed hope that the Council will oppose regionalization and suggested that the letter also be sent to the Foster Town Council because they and the Foster School Committee are pushing for regionalization. M. Carroll stated that the Superintendent will say that we will save money by regionalizing, but that is “fake news”. M. Carroll further stated that the Superintendent would also say that we would get a higher percentage on our bonding when we build structures. M. Carroll pointed out that Gloucester has been able to do all of the work on our schools by using our own funds. M. Carroll noted that this regionalization proposal started when the Superintendent in Foster-Glocester became the Superintendent in Foster, at which time we began getting bombarded at Regional meetings with discussion about regionalization.

M. Carroll again asked the Town Council to send the letter and to address it also to the Foster Town Council, and to take a strong stand that in Gloucester, we are not interested. M. Carroll stated that the School Committee thinks the Council is wavering on the issue because they haven’t said no. M. Carroll asked the Council to please say no to regionalization.

Councilor Henry noted for the record that Mary Ann Carroll has been a Superintendent of Schools, has served on the School Committee for many years and is a former Council member. Councilor Henry stated that M. Carroll is very knowledgeable regarding this topic.

Councilor Burlingame stated that he agrees with M. Carroll and he agrees with the letter. Councilor Burlingame also urged that the letter be sent to the Foster Town Council. Councilor Burlingame stated that he independently sent a letter to the Regional School Committee members regarding the test scores, which fell below other districts. Councilor Burlingame stated that he does not want to dilute the good scores in Gloucester with the poor scores in Foster.

Councilor Henry stated that the School Committee acknowledged Councilor Burlingame’s letter at last night’s meeting and will read it at their next meeting. Councilor Henry commented that we have one of the highest costs to educate a student but the test scores do not reflect that.

Councilor Burlingame stated that the Governor is talking about putting money into the infrastructure of schools, but that is not focusing on improving education. Councilor Burlingame expressed his opinion that if only 29% of the students are at the acceptable performance level, people should be fired, but the teachers’ union is more interested in dollars for their membership than they are about the education of the children. Councilor Burlingame stated that he will state this at the School Committee meeting in January.

Councilor Henry informed the Council that the School Committee is changing their meeting time from 7:00 to 6:30, the first Tuesday of every month. Councilor Henry stated that when people move to a community, they look at the schools and what the test scores are like, so this affects our real estate value and the ability to sell our homes.

Councilor Burlingame pointed out that there is a charter school in Providence whose scores came out on top of everybody, adding that their Mayor would not allow them to increase the number of students attending this school. Councilor Burlingame noted that some of these students are minorities who have language issues, but they perform well because that school has a different approach to teaching.

Councilor Henry stated that the School Committee says that they would not add a lot more administrators to the business office, but they made an aside comment that we, as a Town, could eliminate some of the FTE’s in the Finance Office if we regionalize. Councilor Henry stated her opinion that this is none of their business. Councilor Henry stated that Superintendent Barnes said if we regionalize, he would not expect an increase in salary for taking on two (2) more elementary

schools. Councilor Henry stated that she would love to see that in writing.

Tim Kane, Town Solicitor, asked if the Regional Committee has voted on regionalization. Walter Steere, Jr., School Committee member, replied the negative.

Councilor Burlingame stated that many years ago, we pulled the Business Office for the Gloucester Schools out of the Region as a matter of self-preservation, and have done well over the past 10 or 12 years. Councilor Burlingame noted that even now, there are problems in the Region's Business Office, where they are not paying their bills on time. Councilor Burlingame commented that it is not due to cash flow problems, because the money is there.

Councilor G. Steere asked if the Council wants to send Councilor Henry's letter. T. Kane stated that there is a motion and a second on the floor. Councilor Henry asked if we can add that we will cc the Foster Town Council. Councilor G. Steere asked if we just want to copy them or send them the letter directly. There was Council consensus to address the letter to the Foster-Glocester School Committee and to the Foster Town Council. Councilor W. Steere suggested that we withdraw the first motion so that it is clean in the records, and then do a new motion.

Councilor Henry WITHDREW Councilor Burlingame's motion and restated the motion at follows:

MOTION was made by Councilor Henry to send the letter addressed to the Foster-Glocester Regional School Committee and also send the same letter addressed to the Foster Town Council; seconded by Councilor Burlingame.

VOTE:           AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
                  NAYS-0

MOTION PASSED

2.           Council response to R.I.D.O.T. Public Review of Environmental Assessment of Toll locations 3,4 & 6-13 - Discussion and/or Action

Discussion: Karen Scott, Town Planner, stated that there has been concern that one of the diversion routes regarding toll locations goes right through Chepachet Village. K. Scott noted that the State feels that there would be no impact but the Town disagrees and had submitted comments to that effect. K. Scott stated that she has prepared correspondence reiterating the points made in the earlier correspondence. K. Scott pointed out that when the DOT did the original analysis, the roundabout was not in place and she is asking them to re-examine the impact. K. Scott noted that the roundabout is not designed for oversize loads, and it requires the Police Department to close the roundabout to allow the oversize load to go though backwards, putting traffic at a standstill for a significant amount of time.

After discussion concerning the number of trucks that travel through the village, K. Scott stated that she will enhance the letter to include additional concerns.

MOTION was made by Councilor Henry to forward correspondence to R.I.D.O.T. specifically to Mr. David W. Fish, P.E., Administrator of Project Management, expressing the Town Council's and Planner's concern with Diversion Route 2 for Tolls 3, 7, 8 and 12., which is the route that diverts truck traffic directly through the Town's sole pedestrian oriented business and historic district, Chepachet Village and to also note the frequency of oversize trailers requiring Police escorts; seconded by Councilor Burlingame.

Discussion: None.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0  
MOTION PASSED

B. Proposed Energy Savings for Town of Gloucester Municipal Buildings via proposed local Solar Project - Discussion and/or action

Councilor G. Steere stated that the Council received a letter from a solar company wanting to address the Council tonight regarding possible energy savings from a proposed local project.

Discussion: Scott Milnes, president of Econox Renewables, stated that they are developing a project at the Howard Farm on Howard Lane and will appear before the Zoning Board on December 20<sup>th</sup> for approval. S. Milnes stated that they have reviewed Gloucester's power consumption and are offering a 23% discount over Direct Energy's rates. S. Milnes stated that the savings would be approximately \$40,266 per year, or \$800,000 over 20 years. S. Milnes further stated that the project would create tangible tax benefits for the Town and the combined savings of power and tangible tax would be about \$1.17 million over 20 years. S. Milnes stated that if the project is approved, they wanted the Town to have the first opportunity to see if they have any interest.

Councilor G. Steere asked if this would be savings on what we are currently paying to Direct Energy, not National Grid. S. Milnes replied that it would be a 23% savings on what we pay in total.

Councilor Reichert asked if there are any line charges. S. Milnes replied that it would be direct savings.

Councilor Henry stated that, according to the report, the two (2) elementary schools are tied into this and asked if there would be enough to include the Region. S. Milnes replied that this is based on Gloucester. Councilor Henry stated that our regional middle school and high school are located in Gloucester, even though the address is North Scituate. Councilor Henry stated that at the School Committee meeting, there was discussion regarding signing a 3-year contract with an energy supplier, so she mentioned to them that something may be happening with solar and cautioned them about signing a 3-year contract.

Councilor G. Steere noted that we are tied up through December of 2019, so the timing might be right. Councilor G. Steere stated that he is willing to take a look at this proposal because a million dollar savings over 20 years is a lot of money.

Councilor Reichert inquired if something like this would have to go out to bid. Tim Kane, Town Solicitor, replied that he will research it.

S. Milnes stated that if it goes well at the Zoning Board, he will have more information for the Town Council.

Councilor W. Steere stated that, regarding Fogarty and West Gloucester Schools, the Council does not make decisions; the School Committee would have to make that decision. Councilor W. Steere commented that the savings would not be as great for the Town as the numbers reflect because the schools are included. Councilor W. Steere asked S. Milnes if he has contacted the Gloucester School Committee. S. Milnes stated that the didn't want to go too far until they had Council approval.

Councilor W. Steere stated that he tends to be cynical in cases like this and asked "Why the generosity?", and stated that there have been other projects in Town and nobody has ever made such an offer. S. Milnes replied that it is not really generosity but if it works for the Town it would be

a great partnership. Councilor W. Steere suggested that Mr. Milnes contact the Gloucester School Committee with this proposal because they would have to make the decision also. Councilor Henry pointed out that our Finance Director, Diane Brennan, who is also the Business Manager for the Gloucester Schools, could introduce this to the School Committee.

Councilor Reichert noted that this was brought up five (5) or six (6) years ago. Councilor Reichert stated that the energy company went to the schools, but whatever they were offering, the School Committee wanted a lot more and in the end, turned down the proposal. Councilor G. Steere stated that the projected savings to Fogarty and West Gloucester from this project is approximately \$20,000 a year, so he thinks the School Committee would be interested in hearing more about it.

Scott Milnes stated that if they receive the proper approvals, he could return to the Council with more information. Councilor W. Steere stated that he is willing to explore the idea. The other Council members concurred.

C. 2018 Holiday Schedule - Discussion and/or Action

Discussion: Councilor G. Steere stated that Christmas and New Year's fall on a Tuesday this year and questioned if we want to open for a half day on the day before Christmas. Councilor G. Steere commented that on New Year's Eve, people may wish to record real estate transactions because it is the last day of the year. Tim Kane, Town Solicitor, stated that the title companies will call the cities and towns and plan around the holiday schedules.

Councilor Henry stated that another thing to think about is the productivity on those kinds of days and that it would be good will to close. Councilor Burlingame suggested shutting down both days, and stated that the last time employees used vacation time, but he recommended shutting down and not charging them. Councilor Burlingame stated that it is a good will thing and the money is in the budget anyway. Councilor Burlingame noted that Public Works would not be included in this if there is a snowstorm.

MOTION was made by Councilor Burlingame to close the Town Hall and other public offices on December 24 and December 31, 2018, and in the event of snow, Public Works would get credit for the day; seconded by Councilor Henry.

Discussion: There was discussion on notice and ways to announce the schedule. Diane Brennan, Finance Director, pointed out that the Senior Center has a function planned for one of the days. Councilor Burlingame stated that they can do that. Councilor Henry also suggested putting the holiday hours on the Town website.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

D. Board of Contracts and Purchases

1. Award IFB 2019-01 Road Sand - Discussion and/or Action

Council has received a recommendation from the Finance Director:

To: Honorable Town Council Members  
From: Diane L. Brennan, Finance/HR Director  
Memo: **Road Sand IFB 2019-01**  
Date: December 5, 2018



The Town of Gloucester advertised for IFB 2019-01 Winter Sand in the Valley Breeze on November 15, 2018. Two sealed bids were received and opened on Monday December 3, 2018. The board of Contracts and Purchases made a recommendation on December 5, 2018 to award the bid to the low bidder **Barnes Concrete, of Putnam, CT** for the amount of **\$11.10 per ton picked up and \$15.10 per ton delivered; and \$16.65 per yard picked up and \$22.65 per yard delivered**. The vendor was recommended by the DPW director, Gary Treml. The award complies with the bid requirements and meets all specifications of the bid.

(End of memo)

Discussion: None.

MOTION was made by Councilor Reichert to AWARD IFB 2019-01 Road Sand to Barnes Concrete, of Putnam CT, for the bid price of **\$11.10 per ton picked up and \$15.10 per ton delivered; and \$16.65 per yard picked up and \$22.65 per yard delivered**; seconded by Councilor Burlingame.

Discussion: None.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

E. Grant of Easement: National Grid & Town of Gloucester (Decubellis Court) - Discussion and/or Action

Councilor G. Steere stated that the Council has received a grant of easement from National Grid and this document was referred to the Solicitor who recommends signing.

MOTION was made by Councilor Reichert to AUTHORIZE the Town Council President to sign a Grant of Easement from the Town of Gloucester to the Narragansett Electric Company, and Verizon New England Inc. for the right to pass and repass on that property designated as the roadway known as "Decubellis Court" for the purpose of installing and maintaining an overhead distribution system for the distribution of electric current and for telephone use, said document to be date December 6, 2018; seconded by Councilor Burlingame.

Discussion: None.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

F. Financial Assignments FY 2018 - Discussion and/or Action

Councilor G. Steere stated that the Finance Director has asked for Financial Assignments for FY 2018. Councilor G. Steere read the following memo into the record:

Memo: Honorable Town Council  
From: Diane L. Brennan, Director of Finance  
Re: Fiscal 2018 Fund Balance Assignments  
Date: December 4, 2018

Below are the recommended assignments of the fund balance for Fiscal Year 2018.

The amounts listed and the particular assignments are as follows:

Tree Planting	\$1,508
Healthcare reserve	387,477
Other Post Employment benefits	228,820
Police equipment maintenance	47,362
Senior Center dues	3,973
Radio contracts	71,657
Planning Consulting Services	36,695
Computer System maint	173,922
Revaluation Expense	293,346
Storm Fund	240,040
Compensated Absences	457,537
Matching Grants	50,000
Mobile radio replacement	36,800
Portable radio replacement	43,000
Stage II School Renovation Projects	600,000
<b>Total</b>	<b>\$2,672,136</b>

The amounts listed are to be assigned from the fund balance. I would ask for approval to include these assignments as part of the Comprehensive Financial Statements for the year ending June 30, 2018.

(end of memo)

MOTION was made by Councilor Burlingame to AUTHORIZE the assignments as requested from the fund balance as part of the Comprehensive Financial Statements for the year ending June 30, 2018: seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

- G. Personnel
  - 1. Appointments
    - a. Police Department
      - 1. Appointment of candidate to Municipal Police Training Academy - Discussion and/or Action

Councilor G. Steere read the following request from Joseph DelPrete, Chief of Police:

To: Honorable Town Council  
From: Joseph DelPrete, Chief of Police  
Date: November 27, 2018  
Subj: Police Officer Recruit Appointment

Dear Council Members:

I would respectfully request to appoint Colin Esposito of Cranston to the Rhode Island Municipal Police Training Academy commencing on Monday January 7, 2019.

His Rhode Municipal Training Academy salary will be \$750.00 per week until May 24, 2019 and to include a single Blue Cross/Blue Shield health benefit package. All candidates are required to have healthcare coverage while in the police academy. The town will provide the opportunity to enroll the candidate as of January 1, 2019 to meet this stipulation if needed.

After successful completion of the Rhode Island Municipal Academy on May 24, 2019 he will be granted a one year probationary police officer position with the Gloucester Police Department at a salary of \$54,620.74. This position further provides a full benefit package in accordance with the IBPO 638 collective bargaining agreement.

Respectfully Submitted,  
Joseph DelPrete  
(End of memo)

Discussion: None.

MOTION was made by Councilor Reichert to appoint Colin Esposito to the Rhode Island Municipal Police Training Academy commencing on Monday January 7, 2019, After successful completion of the Rhode Island Municipal Academy appointee will be granted a one year probationary police officer position with the Gloucester Police Department at a salary of \$54,620.74. This position further provides a full benefit package in accordance with the IBPO 638 collective bargaining agreement; seconded by Councilor Burlingame.

Discussion: Councilor W. Steere stated that we have collective bargaining coming up this year and asked if this salary will be impacted by whatever is negotiated. Diane Brennan, Finance Director, replied in the affirmative.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

2. Promotion - Sergeant Bertholic to rank of Lieutenant

Councilor G. Steere read the following request from Chief DelPrete:

To: The Honorable Town Council  
From: Joseph DelPrete, Chief of Police  
Date: November 14, 2018  
Ref: Lieutenant Promotion

I respectfully request to promote Sergeant Kimberly Bertholic to the rank of Lieutenant on the Gloucester Department. Sergeant Bertholic was appointed to the Gloucester Police in March of 2000 and appointed to Sergeant in 2006. Over the past 18 years she has worked in all functions and various supervisory capacities on the department. She further has the necessary operational experience, and knowledge needed for this position.

Sergeant Bertholic was selected from five candidates after a promotional opportunity announcement was posted for this position.

I request that this Lieutenant promotion become effective starting Sunday November, 25, 2018 and formerly approved by the Town Council at the December 6, 2018 meeting.

Respectfully Submitted,  
Joseph DelPrete  
Chief of Police  
(end of memo)

Discussion: None.

MOTION was made by Councilor Reichert to PROMOTE Sergeant Kimberly Bertholic to the position of Lieutenant on the Gloucester Police Department effective November 25, 2018; seconded by Councilor Henry.

Discussion: None.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED

IX. Town Council Correspondence /Discussion

- A. Councilor G. Steere stated that a letter was received from Government Finance Officers Association stating that Gloucester qualifies for a Certificate of Achievement for Excellence in Financial Reporting.
- B. Councilor G. Steere stated that a complaint was received from Mr. Swift regarding a situation with his neighbor.
- C. Councilor G. Steere stated that he received a phone call from somebody who works for a solar company, asking if he could conduct a seminar at the Town Hall regarding residential solar. After discussion, there was Council consensus to respond that the Town Hall is not available to be used by private businesses.
- D. Councilor Henry referred to Mr. Swift's letter and asked if anybody is addressing that. Tim Kane, Town Solicitor replied that he has a file on the matter and will bring it back to the Council before taking legal action. Councilor Henry asked if the Council should send a letter to Mr. Swift. Councilor Reichert replied that he has spoken with Mr. Swift, who is aware of the process.

X. Department Head Reports/Discussion

- A. Diane Brennan, Finance Director, stated that the State of Rhode Island is investigating replacing our records management system, IMC, which many Police departments are using. D. Brennan stated that the State will be changing vendors, using Google money, for cities and towns that wish to participate. D. Brennan noted that we would be part of a records management system that is pretty uniform throughout the State. D. Brennan noted that the IMC system is not performing the way that it should.
- B. Bob Shields, Recreation Director, spoke about the tree-lighting ceremony and formally thanked Chief Dauphinais and Chepachet Fire, the Department of Public Works, and CPI Oil for their assistance, and the Recreation Commission for planning the event.
- C. Walter Steere, Jr., School Committee member, spoke about the energy offer that was made to the School Committee. W. Steere, Jr. stated that he spoke to the gentleman who made a presentation tonight and feels that he has a better deal. W. Steere, Jr. stated that the Committee will discuss it at their meeting on December 18<sup>th</sup>.

XI. Bds. and Commissions Reports/Discussion

None.

XII. Open Forum  
None.

XIII. Adjourn

MOTION was made by Councilor Burlingame to ADJOURN at 9:28 p.m.; seconded by Councilor Reichert.

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry  
NAYS-0

MOTION PASSED